

### **U18 Head Coach Job Posting**

**Title of Position:** U18 Head Coach – Whitby

**Term:** Permanent - Full Time

**Start Date:** November 27, 2023

**Remuneration:** Salary and benefits are according to internal salary policy, and based on experience.

**Announcement Date:** October 30, 2023

**Closing Date:** November 13, 2023

Okanagan Hockey Ontario (OHO) is seeking full time U18 Prep Head Coach to join our team in Whitby, Ontario. The successful candidate will become part of a world class hockey development program that believes in a commitment to excellence in all areas of the student-athletes on and off ice training.

#### **Our Mission**

To create an environment that gives every student-athlete the best possible opportunity to achieve and surpass individual potential through structure, support, knowledge and experience.

#### **OHO Background**

Okanagan Hockey Ontario is a division of Okanagan Hockey Group. Our primary focus is to promote the long-term development of each of our athletes in the classroom, on the ice, and in the community. Athletes attend Henry Street High School, while they play, practice and train at the Iroquois Park Sports Centre. Okanagan Hockey Ontario is a prep school environment and has a U15 and U18 Prep team.

#### **Summary of Responsibilities**

Reporting to General Manager, the Head Coach is responsible for the overall experience of the student-athlete. This includes but is not limited to:

- development and implementation of all on-ice activities
- work with other OHO staff on off-ice team activities and training programs
- develop and implement weekly practice schedules and develop yearly practice plans
- oversee on-ice practice sessions, develop team tactics and strategies, prepare players for games, manage the bench in game situations, and prepare written and verbal player evaluations
- transport players as required to and from school, games, etc.
- oversee the assistant coach and training staff
- assist, attend and participate in meetings and conferences
- monitor student-athlete's academic and personal progress through evaluation and progress reports
- maintain communication on school academics with school liaison

### **Qualifications & Requirements:**

- Post-secondary degree or diploma or equivalent work/professional development experience.
- Hockey Canada qualifications: High Performance (HP1), Respect in Sport, Gender Equality, CATT and Safety Accreditation
- Strong communication, administrative, organizational and time management skills
- Fiscal responsibility - ability to manage and maintain budgets
- Experience working with youth from 12 – 19 years of age
- Head Coach or relevant experience at the AAA, junior, College or Pro levels
- Experience playing at higher levels is an asset
- Positive, professional and possess strong listening, written and verbal communications skills
- Ability to build positive relationships with your team and their families, as well as your colleagues
- Proactive, organized and prepared with flexibility to adapt your plans as needed, to ensure the needs of your student-athletes and the goals of the organization are being met
- Approachable and supportive (not only to the student-athletes on your team but also to your colleagues)
- Coachable and accepting of guidance from Hockey Operations staff
- Strong computer skills and experience working with Microsoft Office Suite - Word, Excel, Outlook and PowerPoint
- Experience with video editing and can pull together player footage – not only for review and coaching purposes but also to help student-athletes looking to move to the next level
- Class G Driver's License and a current driver's abstract required at time of employment
- Criminal record check and vulnerable persons check

### **Application Process**

Qualified applicants are invited to submit their cover letter and resume to [sandybergum@okanaganhockey.com](mailto:sandybergum@okanaganhockey.com). Please note that only those candidates selected for an interview will be contacted.