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Female Program Lead / Head Coach

Title of Position: Female Program Lead / Head Coach

Term: Permanent Full Time

Start Date: Negotiable

Remuneration: Salary and benefits are according to internal OHA salary policy, and based on experience

Announcement Date: November 17, 2023

Closing Date: December 15, 2023

The Okanagan Hockey Academy is seeking a full time Female Program Lead and Head Coach for our U18 Female Prep team for the 2023-2024 Season. The successful candidate will become part of a world class hockey development program that believes in a commitment to excellence in all areas of the athlete's on and off ice training.

Our Mission

To create an environment that gives every student athlete the best possible opportunity to achieve and surpass individual potential through structure, support, knowledge and experience.

OHA Background

The Okanagan Hockey Academy is a division of Okanagan Hockey Group Ltd which is the longest and oldest running hockey school in the world. We have provided professional hockey instruction since 1963 and are located in Penticton, British Columbia. We have a state of the art facility to provide a unique development opportunity for each of our student athletes. The Okanagan Hockey Academy is a prep school environment which consists of 7 teams that include both male and female programs. These programs include teams at the Under 18 Prep, Under 18 Female Prep, Under 17 Prep, Under 15 Prep, and Under 15 levels. For more information on Okanagan Hockey Academy, please visit our website at www.okanaganhockey.com

Scope of Work:

Reporting to the General Manager, the Female Program Lead / Head Coach will direct all aspects and components of the team including:

- Development and implementation of daily, weekly and yearly practice plans
- Game play technical and tactical systems
- Video analysis
- Trip planning and budget management in conjunction with Operations Manager
- Development of athlete character through community service and charity events
- Communication with student-athletes' families on a weekly and monthly basis – progress reports, schedules etc.
- Monitoring the athletic progress of athletes both on and off the ice in conjunction with Head of S&C
- Assessing and establishing individual athlete goals and creating individual athletic development plans in conjunction with Head of S&C, AT and Player Development

- Monitoring academic performance in conjunction with Academic Advisor
- Preparing written evaluations
- Upholding the standards and philosophies of OHA

Female Program Lead

- Responsible for recruitment & retention – with assistance from female program coaching staff, Head of Player Development & General Manager
- Responsible for team budget with direction from the General Manager
- Promotion of players to college/universities and post-secondary opportunities
- Organize and execute Female Tryout & College Showcase – with assistance from female program coaching staff, Operations Manager, Head of Player Development and OHA Management

Qualifications & Requirements:

- Bachelors Degree with 3 years related experience
- High level hockey experience including playing, coaching and/or management
- High Performance 1 Coaching Certification
- Respect in Sport (RIS) / Hockey Canada Safety Person (HCSP) / Concussion Awareness Training Tool (CATT)
- Class 4 Driver's License and Driver's Abstract or must obtain within 30 days of hire
- Must pass company screening including Criminal Record Check and Vulnerable Persons Check
- Good analytical and trouble shooting skills
- Strong interpersonal skills and communication skills
- Strong computer skills

Application Procedures: Please send resume and cover letter to Scott May, General Manager via email at scottmay@okanaganhockey.com