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## **U18 Female Prep Head Coach**

**Title of Position:** U18 Female Prep Head Coach

**Term:** Permanent Full Time

**Start Date:** Negotiable

**Remuneration:** Salary and benefits are according to internal OHA salary policy, and based on experience

**Announcement Date:** February 7, 2024

**Closing Date:** March 20, 2024

The Okanagan Hockey Academy is seeking a full time Head Coach to work in our Female Program for the 2024-2025 Season. The successful candidate will become part of a world class hockey development program that believes in a commitment to excellence in all areas of the athlete's on and off ice training.

### **Our Mission**

To create an environment that gives every student athlete the best possible opportunity to achieve and surpass individual potential through structure, support, knowledge, and experience.

### **OHA Background**

The Okanagan Hockey Academy is a division of Okanagan Hockey Group Ltd which is the longest and oldest running hockey school in the world, providing professional hockey instruction since 1963. Located in Penticton, British Columbia, we offer a state-of-the-art facility to provide a unique development opportunity for each of our student athletes. The Okanagan Hockey Academy is a prep school environment which consists of 7 teams that include both male and female programs. These programs include teams at the Under 18 Prep, Under 18 Female Prep, Under 17 Prep, Under 15 Prep, and Under 15 levels. For more information on Okanagan Hockey Academy, please visit our website at [www.okanaganhockey.com](http://www.okanaganhockey.com)

### **Scope of Work:**

Reporting to the General Manager, the Head Coach will direct all aspects and components of the team including:

- Development and implementation of daily, weekly, and yearly practice plans
- Game play technical and tactical systems
- Video analysis
- Trip planning in conjunction with the Operations Manager
- Development of student-athlete character through community service and charity events
- Communication with student-athletes' families on a weekly and monthly basis – progress reports, schedules etc.
- Monitoring the athletic progress of student-athletes both on and off the ice in conjunction with Head of S&C
- Assessing and establishing individual student-athlete goals and creating individual athletic development plans in conjunction with Heads of Strength & Conditioning, Athletic Therapy and Player Development
- Monitoring academic performance in conjunction with Academic Advisor

- Preparing written evaluations of student-athletes
- Motivate and inspire student-athletes to reach their full potential and become better people, not just better hockey players
- Responsible for recruitment & retention – with assistance from Female Program coaching staff, Head of Player Development & General Manager
- Responsible for team budget with direction from the General Manager and Operations Manager
- Promotion of student-athletes to college/universities and post-secondary opportunities
- Organize and execute Female Tryout & College Showcase – with assistance from Female Program coaching staff, Operations Manager, Head of Player Development and OHA Management
- Upholding the standards and philosophies of OHA

**Qualifications & Requirements:**

- Bachelor's Degree
- High Performance 1 Coaching Certification with a minimum of 3 years coaching experience
- High level hockey experience including playing, coaching and/or management preferred
- Respect in Sport (RIS) / Hockey Canada Safety Person (HCSP) / Concussion Awareness Training Tool (CATT)
- Class 4 Driver's License and Driver's Abstract or must obtain within 30 days of hire
- A proven record of integrity, high principles and demonstrated skill in developing and motivating student-athletes both academically and athletically
- Must pass company screening including Criminal Record Check and Vulnerable Persons Check
- Excellent organizational, administrative, and problem-solving skills
- Exceptional interpersonal and communication skills
- Strong computer skills with proficiency using Microsoft Office

**Application Procedures:** Please send resume and cover letter to Scott May, General Manager via email at [scottmay@okanaganhockey.com](mailto:scottmay@okanaganhockey.com)